



NWSA

# ***Future*** ***Directions***

*Mission, purpose, vision*



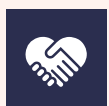
[nwsa.org.au](http://nwsa.org.au)

# Our mission

We are a **national alliance** whose combined voices, expertise and experiences will **inform policy** to **prevent and reduce** violence against women.



## Our values



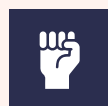
Collaboration



Diversity



Fearlessness



Respect



Integrity



Progress

# Our purpose

We bring the diverse voices of women and under-represented women to Australian government **decision making**.

## Membership definition

Person with **lived experience**, subject matter experts in **gender-based violence** and any organisation that operates with an intersectional, feminist framework.

Other members by exception.

# What we want to see by 2025

## Goal 1

### A strong sector

Specialist women's services are defined and their value is embedded in government tender processes. There's an evidence base for the value of specialist services, including through equity economics.

Sector organisations have adequate funding, with long-term funding cycles of 5 – 10 years with indexation and ERO. This includes indexation for CPI, wage increases for undervalued workers and funding for intersectionality.

There is a clear workforce development strategy for the sector, enabling the sector to be an attractive place for people to build their careers.

The strategy is co-designed and co-delivered with the sector. The strategy considers remuneration and credentialing.

The sector's expertise in policy and improved service delivery is valued by government.

## Goal 2

### A national strategy for gender equality and data transparency

The national strategy on gender equality includes a plan for change across Australia, with clear goals and measures. Measures to include early childhood, longitudinal data, violence and service experience with transparent, public reporting. The strategy must be located in women's lives – answering the question of why gender equality matters to every woman, including intersectional women.

Monitoring and evaluation of the strategy must be external to government, appropriately funded and with progress that is transparent to the broader Australian community.

The national strategy will be integrated with other relevant government priorities and national plans, ie. wellbeing budget and women's health strategy.

We will advocate for the funding that's needed to end violence against women in a single generation, by 2050. This includes advocating for new funding measures in the Australian government's budget.

People who work for government deeply understand the gender lens in their work, including in the areas of the poverty, violence, economic participation, housing and the government's budget.

## Goal 4

The Alliance is focused on ensuring meaningful and measurable targets are set in the National Actions plan to ensure efficacy of the policy framework

## Goal 3

Explicit action to address the power imbalance that's at the heart of women's safety

Norm-changing education program that's accessible to every teenager and communities across Australia as part of a 5 year strategy to include addressing gender stereo-types and consent.

Facilitated by experts, enabling people to unpack their own 'norms'.

Deep law reform program:

- Respect at work law is introduced along with resources, a code of conduct and training.
- A trauma-informed approach to family law system review.
- Legislation that embeds 'do no harm', equalising power relations with the victim-survivor.

## Acknowledgement

The National Women's Safety Alliance proudly recognises the rights of Aboriginal and Torres Strait Islander peoples to own and control their cultures and pays our respect to these rights. The National Women's Safety Alliance acknowledges the need to respect and encourage the diversity of Indigenous cultures and to respect Indigenous worldviews, lifestyles and customary laws.

We extend our respect to the Aboriginal and Torres Strait Islander women who for thousands of years have preserved the culture and practices of their communities on Country.

This land was never surrendered, and we acknowledge that it always was and will continue to always be Aboriginal Land.



**NWSA**

**National Women's  
Safety Alliance**

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