



Code of Conduct

The NWSA Code of Conduct reflects our:

Purpose:

To bring together a diversity of voices, expertise and experiences to inform and guide national policy reform on women's safety.

Values:

Collaboration Diversity Fearlessness Progress Respect Integrity

This code of conduct applies to all National Women's Safety Alliance members. For the purpose of this Code of Conduct, members also means members of NWSA committees and working groups.

It provides a framework of principles for conducting business and dealing with members of Parliament, government officials, sector colleagues, other NWSA members and the broader community which are:

- to act with integrity and professionalism and be scrupulous in the proper use of NWSA information, funds, equipment and facilities
- to exercise fairness, equity, proper courtesy, consideration and sensitivity in dealing with other members, employees and stakeholders
- to avoid real or perceived conflicts of interest or duty.

The Code of Conduct provides the responsibilities of NWSA members which are:

- demonstrating a commitment to the purpose, values and objectives of NWSA
- promoting the interests of NWSA to the sector and broader community
- bring constructive contributions and viewpoints to policy discussions, deliberations and decision making by actively participating in member consultation
- not publicly denigrating policy positions or recommendations of NWSA
- ensuring NWSA relationships with the media or those seeking public comment are conducted exclusively by the Chief Executive Officer or Governance Committee Chair, or as delegated by them



- ensuring that no behaviour or actions prejudice the interests of NWSA and/or adversely impact on the reputation of NWSA.

PAAC will manage the working groups through the NWSA Working Group Terms of Reference and by providing clear direction on objectives and deliverables.

It provides the additional responsibilities of NWSA committee and working group members which are:

- maintaining confidentiality of all non-public information received
- performing duties with skill, honesty, care and diligence
- abiding by policies, procedures and lawful directions that relate to NWSA
- declaring any real or perceived conflicts of interest or duty and complying with agreed management strategies
- avoiding the perception that any business dealings through NWSA may be influenced by offering or accepting gifts.

It provides the additional responsibilities of NWSA management and governance committee which are:

- to provide a voice for members on women's safety
- to embody NWSA values
- to demonstrate exemplary governance
- to actively manage conflicts of interest or duty, whether real or perceived
- ensuring that any person who in good faith raises a complaint or discloses a concern about All non-National Partnership members of the Policy Advocacy and Advisory Committee are required to attend a minimum of 50% of all meetings to maintain their position on the committee.
- All Working Group members are required to attend 50% of all working group meetings to maintain their position in the group.
- compliance with the Code of Conduct to any of the following positions NWSA CEO, Policy and Advocacy Advisory Chair or a member of the NWSA Governance Committee, will not be disadvantaged or prejudiced. All reports will be dealt with in a respectful and timely manner.